

We take responsibility

Sustainability is an integral part of our corporate culture. We are guided by the United Nations Sustainable Development Goals (SDGs) and implement concrete, targeted measures across the areas of environment, economy and society. Our understanding of sustainability is holistic – encompassing not only environmental protection, but also the health and safety of our employees and partners, as well as our economic and social responsibilities.



Ecological Sustainability

- LED lighting & standby reduction: All lighting converted to LED; devices are actively switched off when not in use.
- Reduced heating & remote work: Lower energy consumption through reduced room temperatures and home office options.
- Recycling & upcycling: Styrofoam recycling with Swisspor and creative reuse of transport cases.
- Sustainable vehicle fleet: 30% of our vehicles are electric or hybrid; charging stations at all sites.
- Digital meetings & remote support: Customer support without unnecessary travel.
- Short travel distances: Thanks to our nationwide presence across Switzerland.



Economic Sustainability

- Circular economy in our bistro: Refurbished furniture from IG Arbeit's second-hand store.
- Culture of innovation & continuous improvement: Sustainable solutions through active CIP.
- Sustainable supply chains: Environmentally friendly and responsible partners.
- Long-term partnerships: Sustainable impact through close and reliable collaboration.



Social Sustainability

- Bike promotion with Thömus: Discount offers for employees.
- Health & safety: Ergonomic workspaces and regular training.
- Home office & flexible models: Trust, self-responsibility and work-life balance.
- Equality & diversity: Equal opportunities for all, zero tolerance for discrimination.



Objectives for the 2025/2026 financial year

- Internal and external communication of the sustainability strategy
- Appointment of an environmental officer
- Development of guidelines, processes and training for proper waste disposal
- Documentation of environmental risks

**For us, sustainability is more than a goal.
It is a path we continue with commitment and foresight.**